



HUMAN RESOURCES  
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**OPEN ENROLLMENT 2020-2021**

Open Enrollment for the Newport Public Schools will be July 1, 2020-July 31, 2020. During this time, you can make changes to your health insurance or dental enrollments. If you want to make a change to your enrollment, please download the Enrollment form from the HR section of the Newport Public Schools Website and return it to Human Resources no later than July 31, 2020.

The new health premiums for the 2020-2021 year will be implemented on July 1, 2020 for 12-month employees (26 pay periods) and September 1, 2020 for 10-month employees (22 pay periods). The new health and dental premiums will be reflected in the July 10th paychecks (pay period June 20, 2020-July 3, 2020) for 12-month employees (26 pay periods) and in the September 4<sup>th</sup> paychecks (pay period August 15, 2020-August 28, 2020) for 10-month employees (22 pay periods).

Your current Blue Cross Blue Shield number will not change and will remain the same, as will your CVS Caremark benefit, and Delta Dental Membership.

The Summary of Benefits can be found on the Newport Public Schools Website, Human Resources page.

**Health Mate CC \$500/\$1000 Deductible**

Family	\$20,565.36 annual	TAN	22 pay periods	\$186.96 per pay period	
		C94	22 pay periods	\$149.57 per pay period	
		<i>Hired after 7/1/2019</i>	C94	22 pay periods	\$186.96 per pay period
			C94 (para educators)	22 pay periods	\$467.39 per pay period
		<i>Hired after 7/1/2019</i>	C94	26 pay periods	\$126.56 per pay period
			C94	26 pay periods	\$158.19 per pay period
		Administrators	26 pay periods	\$158.19 per pay period	
Individual	\$8,514.00 annual	TAN	22 pay periods	\$ 77.40 per pay period	
		C94	22 pay periods	\$ 61.92 per pay period	
		<i>Hired after 7/1/2019</i>	C94	22 pay periods	\$77.40 per pay period
			C94	26 pay periods	\$ 52.39 per pay period
		<i>Hired after 7/1/2019</i>	C94	26 pay periods	\$ 65.49 per pay period
			C94 (para educator)	22 pay periods	\$193.50 per pay period
	Administrators	26 pay periods	\$ 65.49 per pay period		

**Dental**

Family	\$1,064.16 annual	C94	(para educators) 22 pay periods	\$ 24.18 per pay period
Individual	\$338.64 annual	C94	(para educators) 22 pay periods	\$ 7.70 per pay period