

New RIDE PLU Requirements & Tracking Process

March 26, 2019

Objectives

- Provide an overview of the change and timing for utilizing PLUs
- Explain new PLU amounts based on the Certificate
- Explain new PLU Tracking Process



Professional Learning for Certification

- On December 4, 2018, the Council on Elementary and Secondary Education voted unanimously to approve updated educator certification regulations.
- Effective January 1, 2020, professional learning will be required for the renewal of certificates.
- RIDE views professional learning as critical for educators to maintain and grow the knowledge and skills they need to effectively educate students.
- To encourage cohesive systems of professional learning that support educators, the regulations also require districts to create professional learning plans to make available learning opportunities for educators.



Professional Learning(PLU) Required

- Professional learning will be measured using the Professional Learning Unit (PLU).
- PLU requirements will be phased in starting with certificates that expire in August of 2020.
- Teachers renewing professional or advanced certificates will be required, once fully phased in, to complete the equivalent of 20 professional learning units annually.
- Teachers seeking to transition from initial to professional certificates will be required, once fully phased in, to complete the equivalent of 30 professional learning units annually.



Profession Learning Units Phase-In Initial 3 Year Certificates

The amount of professional learning units required will be phased in between 2020 and 2025. Beginning in 2020, applicants will submit the professional learning units outlined in the chart below. *Section 1.8.2 of Regulations Governing Certification in RI 8 Year of Certificate

Year of Certificate Expiration/Renewal	Formula to Pro-Rate Units	Total Units to be Completed for Renewal
2020	1x20	20
2021	2x20	40
2022	3x25	75
2023	3x25	75
2024	3x25	75
2025	3x30	90



Profession Learning Units Phase-In Professional 5 Year Certificates

Individuals who already hold a Professional Certificate or Advanced Certificate as of December 31, 2019 will submit the professional learning units outlined in the chart below. *Section 1.8.3 of Regulations Governing Certification in RI 8 Year of Certificate

Year of Certificate Expiration/Renewal	Formula to Pro-Rate Units	Total Units to be Completed for Renewal
2020	1x15	15
2021	2x15	30
2022	3x15	45
2023	4x15	60
2024	5x15	75
2025	5x15	75



Activities for PLUs*

General categories are listed below that might help everyone understand what can count for PLUs.

These categories include activities that improve, enhance or increase any of the following:

- Subject matter/content knowledge and skills
 - Pedagogical knowledge or pedagogical content knowledge and skills
 - Curriculum implementation knowledge and skills
 - Enhance educator effectiveness
- Note:Activities that do not directly relate to improving educator practices, such as general logistics, school daily operations, safety trainings, and most committee work do not qualify for professional learning units. These are important activities for schools but are not considered professional learning.
- *Section 1.8.5.E of Regulations Governing Certification in RI



Assigning Value to Activities*

To help translate activities into PLUs, guidance is provided for how to convert common professional learning activities into units.

- 1 hour of a professional learning activity = 1 PLU
- 1 college credit = 15 PLUs
- 1 demonstrated competency = 5-10 PLUs
- 1 component of National Board Certification = 45 PLUs
- Completion of National Board = 180 PLUs
- Renewal of National Board = 90 PLUs



Approval and Record Keeping of PLUs*

- All educator PLUs will be approved by the district superintendent or designee.
- Decisions on approval will be consistent with the regulations
- Once there is a professional learning plan in place, decisions will also be consistent with that plan
- Educators are responsible for the completion of PLUs and must maintain records of all activities that attest to participation in the activity and the PLUs earned.
- Records must be available upon request to RIDE, if selected for audit.(This is the educator's responsibility to ensure the district has the necessary documentation.)
- RIDE will audit a percentage of renewal applications each year to ensure the professional learning requirement is being implemented as required by the new regulations.

* Sections 1.8.5.D, 1.8.5 I, 1.8.5 J of Regulations Governing Certification in RI I



PLU Tracking Process for NPS

- Educators are responsible for tracking their PLUs.
- The Educator will complete the recommended form with their PLUs required and have the principal sign off.
- The Educator then will bring or email the completed form to HR so there is a copy in their personnel file.
- Once a copy of the completed form has been provided to HR, the Superintendent or designee can then check off the educator has completed the PLUs as required by RIDE. No check off will occur without the proper form and documentation and the educator is responsible to make certain all documentation is provided within the timelines required for re-certification or certification due dates.
- We recommend the educator also upload the form as an artifact in their professional development section of AESOP if available or they can hold in their own files.

